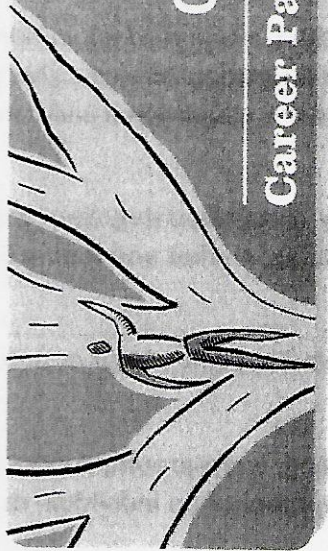


Six Key Elements of Career Pathways Initiative



1

BUILD CROSS-AGENCY PARTNERSHIPS & CLARIFY ROLES

Key cross-agency partners at the local and state levels are engaged to participate in the initiative. Roles and responsibilities are clearly defined and formalized

6

MEASURE SYSTEM CHANGE & PERFORMANCE

Measures are used to assess and determine system change and performance including policy changes for system-wide change.

2

IDENTIFY SECTOR OR INDUSTRY AND ENGAGE EMPLOYERS

Sectors and industries are selected, gap analysis is conducted, and employers are engaged in the development of career pathways.

3

DESIGN PROGRAMS

Career pathway programs provide a clear sequence of education courses and credentials that meet the skill needs of high-demand industries.

4

IDENTIFY FUNDING, NEEDS & SOURCES

Necessary resources are raised and/or leveraged to develop and implement career pathway programs.

5

ALIGN POLICIES & PROGRAMS

Federal, state, and local legislation or administrative policies promote career pathway development and implementation.